



**Northern Marianas College
Business Department
Individualized Degree Plan (IDP)
Bachelor of Science in Business Management**

Name: _____
Student ID Number: _____
Phone Number: _____

Date: _____
English Placement: _____
Math Placement: _____

Course Title	Course ID	Credits	Term Recommended*	Term & Year	Grade	Alternative
Core Course Requirements*						
College Success	BE 111	3				
Fundamentals of Speech Communication	CO 210	3				
English Composition I	EN 101	3				
Personal Health (or higher) OR any Health Course	HE 150+	3				
College Algebra	MA 161	4				
Current Issues in the CNMI	SO 297	3				
	TOTAL	19				
General Education Requirements*						
Arts or Humanities		3				
Social Science	PY 101 or SO 101	3				
Science with Lab		4				
English Composition II	EN 202	3				
Introduction to Computers	CS 103	3				
	TOTAL	16				
Program Requirements*						
Financial Accounting I	AC 227	3				
Management Accounting	AC 240	3				
Principles of Macroeconomics	EC 211	3				
Principles of Microeconomics	EC 212	3				
Business Communication	MG 206	3				
Introduction to Business	MG 231	3				
Introduction to Management	MG 234	3				
Business Law I	MG 251	3				
Introduction to Business Analytics	MG 270	3				
	TOTAL	27				
	Total Credit Hours	62				
<i>ALL 300 Level Courses must be successfully completed before taking any 400 Level Courses OR by Permission of the Department Chair.</i>						
Upper Level Core Course Requirements*						
Business Statistics	MG 303	3				
Business Elective (see reverse)*	AC 330 / 400	3				
Upper Level General Education Requirements*						
Social Psychology in Business Management	MG 301	3				
Business Writing	MG 310	3				
Program Requirements*						
Business Cooperative Education	CE 400	3				
Information Technology Management	CS 300	3				
International Economics	EC 300	3				
Introduction to Financial Management	FM 300	3				
Business Ethics for the 21 st Century	MG 300	3				
Marketing Management	MG 323	3				
Business Government & Society	MG 400	3				
International Business Management	MG 401	3				
Human Resource Management	MG 402	3				
Operations Management	MG 403	3				
Small Business Entrepreneurship	MG 404	3				
Introduction to Project Management	MG 405	3				
Business Strategies & Policies	MG 406	3				
Business Law II	MG 438	3				
Capstone Major Project	MG 440	3				
Organizational Theory & Behavior	OB 400	3				
	TOTAL	60				
	Total Credit Hours	122				

Lorraine C. Maui

01/30/2026

Lorraine C. Maui

Dean, Academic Programs & Services Date

Advisor Date Student Date

All 300 Level Classes must be successfully completed before attempting to register for any 400 level classes.
Bachelor of Science in Business Management Electives: (*Recommended for Transfer w/a grade of C or better). *These are the Upper Level Business Courses to be taken for the Specific Concentration:

BSBM, Accounting Concentration:	*AC 330 Auditing	*AC 400 Federal Taxation
--	------------------	--------------------------

Full-Time Student Courses Sequence Plan.
 Recommended Course Sequence:

<i>AA Business Course Sequence</i>		
Fall, Year _____	Spring, Year _____	Summer, Year _____
EN 101 English Composition I	Science w/Lab	
MG 231 Introduction to Business	AC 227 Financial Accounting I	
CS 103 Introduction to Computers	EN 202 English Composition II	
BE 111 College Success	MA 161 College Algebra	
HE 150 + (or Higher) Personal Health	CO 210 Fundamentals of Speech Communication	
Fall, Year _____	Spring, Year _____	Summer, Year _____
Arts or Humanities - PI 201 Intro to Philosophy OR LI 150 Intro to Literature	EC 212 Principles of Microeconomics	
MG 206 Business Communication	SO 297 Current Issues in the CNMI	
EC 211 Principles of Macroeconomics	AC 240 Management Accounting	
MG 234 Introduction to Management	MG 251 Business Law I	
Social Science Elective - PY 101 Gen. Psychology OR SO 101 Intro to Sociology	MG 270 Introduction to Business Analytics	
		Total Credits: 62

BSBM Course Sequence

Fall, Year _____	Spring, Year _____	Summer, Year _____
CS 300 Information Technology Management	FM 300 Introduction to Financial Mgmt.	
EC 300 International Economics	MG 300 Business Ethics for 21 st century	
MG 301 Social Psychology in Business	BSBM elective AC330 Fall/AC 400 Spring	
MG 310 Business Writing	MG 400 Business Government & Society	
MG 323 Marketing Management	MG 303 Business Statistics	
Fall, Year _____	Spring, Year _____	Summer, Year _____
MG 401 International Business Management	CE 400 Business Cooperative Education	
MG 402 Human Resources Management	MG 406 Business Strategies & Policies	
MG 403 Operations Management	MG 440 Capstone Major Project	
MG 405 Introduction to Product Management	MG 404 Small Business Entrepreneurship	
MG 438 Business Law II	OB 400 Organization Theory & Behavior Mgmt.	
BSBM elective AC330 Fall/AC 400 Spring		Total Credits: 122

Common Career Paths for Business Management Degree Holders:

Business Analyst	Accountant	Sales Manager	Sales Representative
Financial Analyst	Account Manager	Marketing Manager	Entrepreneur
Sales Trainee	Human Resources Manager	Sales Support	

School of Business Program Learning Outcomes (PLOs):

- 1.0 Oral and written communications;
- 2.0 Apply technological applications to the various functional areas in business;
- 3.0 Apply quantitative techniques in the operation of a business;
- 4.0 Demonstrate current legal, ethical, social, financial, economic, and other environmental factors as they apply to business;
- 5.0 Work effectively as a member of a team;
- 6.0 Compile, analyze, and synthesize information to solve business problems;
- 7.0 Apply management theory, functions, and skills to the development and operations of a business; and
- 8.0 Demonstrate the implications of globalization in student assignments for future businesses.